



NEW RIVER/MOUNT ROGERS WORKFORCE DEVELOPMENT AREA CONSORTIUM BOARD

CULTIVATING TALENT FOR THE REGION

SECTION 8 - PURCHASING CARD (CREDIT CARD) CONTROLS

(Applies to all funding streams and all staff issued purchasing authority)

8.1 Purpose

This section establishes internal controls governing the issuance, use, reconciliation, and oversight of purchasing cards (credit cards) to ensure:

- Compliance with 2 CFR §200.303 (Internal Controls)
- Compliance with 2 CFR §§200.403–200.405 (Allowable Costs)
- Compliance with 2 CFR §§200.317–327 (Procurement Standards)
- Proper segregation of duties
- Prevention of fraud, waste, and abuse
- Audit-ready documentation

Purchasing cards are considered a procurement and payment mechanism and are subject to all applicable cost principles and procurement rules.

8.2 Authorization and Issuance

8.2.1 Cardholder Eligibility

Purchasing cards may only be issued to:

- Executive Director (if necessary)
- Finance Manager (if necessary)
- Other staff as approved by Executive Director

Cards shall not be issued to temporary staff or contractors.

8.2.2 Approval Process for Issuance

To issue a card:

1. Executive Director provides written authorization.

2. Spending limits are defined.
3. Cardholder signs Purchasing Card Acknowledgment Agreement.
4. Cardholder receives training on:
 - Allowability
 - Documentation standards
 - Prohibited uses
 - Reconciliation process

8.2.3 Spending Limits

Each card shall have:

- Single transaction limit
- Monthly spending cap

Spending limits must reflect operational need and risk level.

Spending limits shall be reviewed annually.

8.3 Allowable Uses

Purchasing cards may only be used for:

- Approved business-related expenses
- Allowable costs under 2 CFR Subpart E
- Purchases within approved budget
- Goods/services directly supporting grant activities

Examples may include:

- Office supplies
- Registration fees
- Travel expenses (if authorized)
- Small equipment (below capitalization threshold)
- Training-related supplies

8.4 Prohibited Uses

Purchasing cards may not be used for:

- Personal purchases
- Alcohol
- Entertainment
- Gift cards (unless specifically authorized under Incentives Policy)
- Cash advances
- Capital equipment over threshold without procurement process
- Split transactions to avoid procurement thresholds
- Unbudgeted expenses
- Meals not compliant with travel policy

Improper use may result in:

- Repayment
- Revocation of card
- Disciplinary action
- Referral for investigation if necessary

8.5 Pre-Approval Requirements

Prior to purchase:

- Cardholder must obtain supervisor approval.
- Program-related purchases must receive Program Manager confirmation (if programmatic).
- Purchases exceeding micro-purchase threshold must comply with Procurement Section (Section 10).

Pre-approval must be documented via:

- Email authorization
- Approved purchase request form
- Electronic workflow system

8.6 Documentation Requirements

Each transaction must include:

- Original itemized receipt
- Business purpose statement
- Funding source
- Budget category
- Pre-approval documentation
- Allocation methodology (if split across grants)

Credit card statement alone is insufficient documentation.

Missing documentation may result in disallowed cost.

8.7 Monthly Reconciliation Process

8.7.1 Cardholder Responsibility

Within 5 business days of statement availability:

- Cardholder reconciles each transaction.
- Attaches required documentation.
- Codes to proper funding source.
- Signs reconciliation certification.

8.7.2 Finance Technician Review

Finance Technician:

- Reviews documentation completeness.
- Verifies coding accuracy.
- Confirms funding stream.
- Flags questionable transactions.

8.7.3 Finance Manager Review

Finance Manager:

- Reviews allowability.
- Verifies budget availability.
- Confirms procurement compliance.
- Approves for payment.

8.7.4 Fiscal Agent Processing

Fiscal Agent:

- Issues payment to credit card provider.
- Records expenditure in general ledger.
- Includes in monthly financial report.

8.8 Segregation of Duties

The following controls must exist:

- Cardholder may not approve their own reconciliation.
- Cardholder may not process payment.
- Finance Manager may not reconcile their own card.
- Fiscal Agent may not authorize card purchases.
- Executive Director must review any card issued to Finance Manager.

8.9 Random Spot Checks

Quarterly:

- Executive Director shall conduct random transaction review.
- At least 5% of transactions sampled.
- Findings documented.

If misuse is detected:

- Expanded review required.
- Possible suspension of card privileges.

8.10 Lost or Stolen Cards

If card is lost or stolen:

1. Cardholder must notify issuing bank immediately.
2. Cardholder must notify Finance Manager.
3. Written incident report required.
4. Fraud investigation initiated if necessary.

8.11 Card Cancellation

Cards must be canceled immediately upon:

- Employee termination
- Change in job duties
- Misuse
- Extended leave (if appropriate)

Cancellation must be documented.

8.12 Annual Review

Annually:

- Finance Manager reviews:
 - Cardholder list
 - Spending limits
 - Transaction trends
- Executive Director approves continued issuance.

8.13 Internal Control Statement

Purchasing card controls ensure:

Pre-approval → Documentation → Reconciliation → Fiscal review → Payment execution → Oversight review

No single individual controls the entire transaction cycle.