

Construction & Skilled Trades Sector Partnership Agreement

PURPOSE

The NR/MR CONSTRUCTION & SKILLED TRADES SECTOR PARTNERSHIP has been formed as a voluntary public-private partnership for the purpose of unbiased collaboration to improve the quantity and quality of the local workforce within the New River/Mount Rogers Workforce Development Area and, indirectly, the needs of the community at large.

MEETINGS

The full partnership shall meet monthly or bi-monthly. Subcommittees shall meet more frequently on an as-needed basis.

MEMBERS

The partnership shall be composed of members across all subcategories of the Construction & Skilled Trades industries, community partners, and public sector, with a majority representation at all times from the business and industry categories. Membership should represent geographic diversity as much as possible.

ELIGIBILITY

Business and industry membership should represent diverse functional backgrounds (e.g. operations, human resources, business ownership, etc.) from employers of various sizes.

Community partner membership should represent non-profit organizations that meet a variety of needs to support those in education/training and employment.

Public sector membership shall be composed of state and local government officials, education, and workforce development.

LEADERSHIP

The partnership shall be chaired by one representative from an employer, to be nominated by the full partnership.

COMMITMENT & REPRESENTATION

Although membership is voluntary, partners are expected to treat roles and responsibilities with the respect and dedication deserving of a professional consortium formed to make a real and lasting impact. Should a representative be unable to fulfill their duties, his/her organization will be asked to provide an eligible replacement.

SUBCOMMITTEES/TASK GROUPS

The NR/MR MANUFACTURING, LOGISTICS, & WAREHOUSING SECTOR PARTNERSHIP will include several standing subcommittees that shall present recommendations to the full board for its approval and adoption where needed, including but not limited to

- **Impact & Awareness** — Shall be responsible for developing a clear and consistent message for driving interest, awareness, and buy-in for the NR/MR CONSTRUCTION & SKILLED TRADES PARTNERSHIP initiatives (and the industry at large).
- **Career Pathways** — Shall be responsible for the development of simple and engaging career pathways to address the short- and long-term employment needs of the Construction & Skilled Trades Industries.
- **Education/Training** - Identify industry trends, provide input/guidance on education/training needs and/or requirements for certain “in-demand” occupations and specifically support and promote work-based learning as a viable education/training model for the industry.
- **Public Policy** — Shall recommend for adoption by the full board a legislative agenda in support of the workforce and employment needs within the New River/Mount Rogers Workforce Development Area.

Signed:

Name:

Title:

Company/Organization:

Date: