



MEETING AGENDA

February 26, 2025

CALL TO ORDER & WELCOME OF GUEST – Chair Miller

ROLL CALL

WELCOME NEW MEMBERS: Economic Development Rep - Katie Boswell, Onward NRV and CTE Rep. - Summer Stone, Wythe County Schools

CONSENT AGENDA (Previously Distributed with Packet Link)

- Approval of December 4. 2025 Meeting Minutes
- Financials
- Operational Summary & Performance

PUBLIC COMMENT PERIOD

COMMITTEE REPORTS

Strategic Planning Committee • Action on Mission Statement • Action on Draft Plan (authorizing Chair Miller to sign in March)	
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CONSORTIUM BOARD UPDATE – Mary Biggs, Chair

EXECUTIVE DIRECTOR SUMMARY

- Board Members Terms ending 6/30/25 and other board openings
- Federal Funding Update

DEPUTY DIRECTOR SUMMARY

- Grant Applications Update

PARTNER REPORTS

Adult Education: Shannon Mutter	TANF Programs: Vicki Collins
Career & Technical Education: Summer Stone	Title 1 Rehabilitation Act of 1973: Christi Altizer
Community Based Organizations: Mary Anne Holbrook, Bryan Phipps	Virginia's Employment Services: Christy Lowe
Institute of Higher Education: Perry Hughes	WIOA Title I Programs: Beth Carrico • One-Stop Operator • Program Operator Report
Economic & Community Development: Katie Boswell	Discretionary Grants - Angi Chandler & Kathy Pickel
Job Corps: Jordan Loupe	Business Services – Kimber Simmons

INFORMATION IN PACKET: 2025 Meeting Schedule

NEXT SCHEDULED WDB MEETING – **May 21, 2025, Joint w/ Consortium Board, In-Person, at the Wytheville Meeting Center beginning at 10am** (lunch will be provided)

ADJOURN

This event is funded, wholly or in part, using funds provided by the Workforce Investment Act of 1998 and/or the Workforce Innovation and Opportunity Act of 2014 and administered by the U.S. Department of Labor.

Joint Meeting of the New River/Mount Rogers Workforce Development Board and Consortium Board

MEETING MINUTES

December 4, 2024

CALL TO ORDER

Chair Miller and Chair Biggs, respectively, called to order the Joint meeting of the NRMW Workforce Development Board, the Consortium Board and the Workforce Development Foundation at 10:02 am on December 4, 2024 in person at the Wytheville Meeting Center and online via Zoom.

MOMENT OF REFLECTION

Chair Biggs lead the Boards in the Pledge of Allegiance and in a moment of reflection.

ROLL CALL

Ms. Holliday conducted a roll call. The following persons were present and online a quorum was present:

Board Members In Person

Consortium Board

Montgomery County – Mary Biggs, Chair
Bland – Cameron Burton
Floyd County – Linda Millsaps
Grayson County – Michael Hash
Pulaski County – Laura Walters
Smyth – Jason Parris on Line
Washington County – Charlie Hargis

Workforce Development Board

Mike Miller, Chair
Vicky Collins
Katie Boswell
Jeff Dunnack
Jordan Loupe
Christi Altizer
Shannon Mutter
Christy Lowe
Brad Rodriguez
Bryan Phipps
Mary Anne Holbrook
Joy Butler
Jay Williams
Thad Austin

WDB Online

Workforce Foundation

Mike Miller - Chair
Thad Austin – Vice Chair
Mary Biggs
Cameron Burton
Vickie Collins
Steve Fletcher
Laura Walters

Guests

Tristan Hickman
Jennifer Claytor
Nancy Gibson
Beth Carico
Laura Venable
Jessica Jarrells
Phyllis Conner
Jennifer West
Emily Higgins
Victoria Beckner
Damonique Reeves
Sherry Deel
Lennie Gail Mitchum

Staff

Marty Holliday

Kimber Simmons
Renee Sturgill
Jenny Bolte
Angi Chandler
Kathy Pickel
Madison Matney
Joewell Jackson
Clay Stein
Marjorie Martin
Crystal Price-Wynn
Karen Rhodes
Denise Lee
Della Wheeler
Sherri Hanshew

Guests (continued)

Rebecca Fisher
Laura Blevins
Rick White
Brittany Hash
Ginny Ayers
Devin Smith
Clayton Riggs
Roland Hall

APPROVAL OF AGENDA

Ms. Walters made the motion to approve the Agenda, Mr. Austin seconded the motion and the motion was passed unanimously by all those in attendance.

INTRODUCTION OF Board Staff and Guests

Ms. Holliday introduced Board staff. All other guests were invited to introduce themselves.

PUBLIC COMMENT PERIOD

There was no public comment.

CENTER CERTIFICATION – WDB ONLY

Ms. Holliday gave a brief overview of the Center Certification process and thanked the Certification Teams, One-Stop Operator and Center staff for their hard work. Mr. Austin made the motion to approve the five centers that have completed the certification process. Mr. Dunnack seconded the motion. The motion passed unanimously.

STRATEGIC PLAN

Ms. Bolte reviewed the strategic plan timeline. Noting that more information would follow during the lunch.

CENTER CERTIFICATION – CB ONLY

Ms. Holliday explained that this action by the Consortium Board is to approve the certification process voted on by the WDB. Mr Hargis made the motion to approve the five centers that have completed the certification process. Ms. Walters seconded the motion. The motion passed unanimously.

PARTNER REPORTS

Reports for the following partner agencies were given: Adult Education, Ms. Mutter; Community Based Organizations, Ms. Holbrook, and Mr. Phipps; Economic Development, Ms. Boswell; Job Corp, Mr. Loupe; TANF Programs, Ms. Collins; Title 1 Rehabilitation Act of 1973, Ms. Altizer; Virginia's Employment Services, Ms. Lowe; WIOA Title 1 Programs, Ms. Carico

NEXT MEETING

Ms. Holliday stated the next meeting would be:

WDB – February 26, 2025 (virtual) beginning at 10am

Consortium Board – March 19, 2025 (in-person at the Wytheville Meeting Center) beginning at 10am

Foundation – will be sometime in February or March date to be determined.

ADJOURNMENT

The official meeting of the WDB and Foundation Board was adjourned at 11:15 am for lunch and a presentation of the Strategic Plan.

STRATEGIC PLAN UPDATE AND NEW PLAN ACTIVITIES

Ms Holliday provided a brief update on the current plan. Ms. Botle lead the group through the new plan development and had some table activities for plan input from board members and guest.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Marty Holliday". The ink is dark and the signature is fluid.

Marty Holliday
Executive Director

New River/Mount Rogers Workforce Development Board
Financial Report
Report Period: December 31, 2024

WIOA Administration Funds

PY23 Year 2

Available Funds	\$	-
Board Expenditures	\$	-
Total PY21 Administrative Funds Available	\$	-

PY24 Year 1

Available Funds	\$	142,401.70
Board Expenditures	\$	47,953.46
Total PY22 Administrative Funds Available	\$	94,448.24

WIOA Adult Program Funds

PY23 Year 2

Available Funds	\$	207,498.53
Board Expenditures	\$	207,498.53
Total PY23 Adult Funds Available	\$	-

PY24 Year 1

Available Funds	\$	434,228.40
Board Expenditures	\$	42,576.89
Total PY24 Adult Funds Available	\$	391,651.51

WIOA DLW Program Funds

PY23 Year 2

Available Funds	\$	206,191.06
Board Expenditures	\$	173,147.08
Total PY23 DLW Funds Available	\$	33,043.98

PY24 Year 1

Available Funds	\$	314,964.90
Board Expenditures	\$	-
Total PY24 DLW Funds Available	\$	314,964.90

WIOA Youth Program Funds

PY23 Year 2

Available Funds	\$	262,609.59
Board Expenditures - OSY	\$	227,914.41
Board Expenditures - ISY	\$	34,695.18
Total PY23 Youth Funds Available	\$	-

PY24 Year 1

Available Funds	\$	532,422.00
Board Expenditures - OSY	\$	102,243.11
Board Expenditures - ISY	\$	7,138.06
Total PY24 Youth Funds Available	\$	423,040.83

Ticket to Work

Available Funds to Date (FY 2025)	\$	13,392.26
Board Expenditures to Date (FY 2025)	\$	3,373.94
Remaining Balance (FY 2025)	\$	10,018.32

Local Support

Available Funds to Date	\$	70,446.08
Board Expenditures to Date	\$	54,650.76
Remaining Balance	\$	15,795.32

Foundation

Available Funds to Date	\$	16,345.00
Board Expenditures to Date	\$	922.95
Remaining Balance	\$	15,422.05

Operational Summary- January 2025

Service Levels:

Through January 2024, our Area Served the following:

DLW- 41	In-Training- 29
Incumbent Worker- 24	In-Training- 24
Total 65	Total 53

WIOA Adults- 116	In-Training- 93
Statewide Adults- 38	In-Training-14
Total 154	Total 107

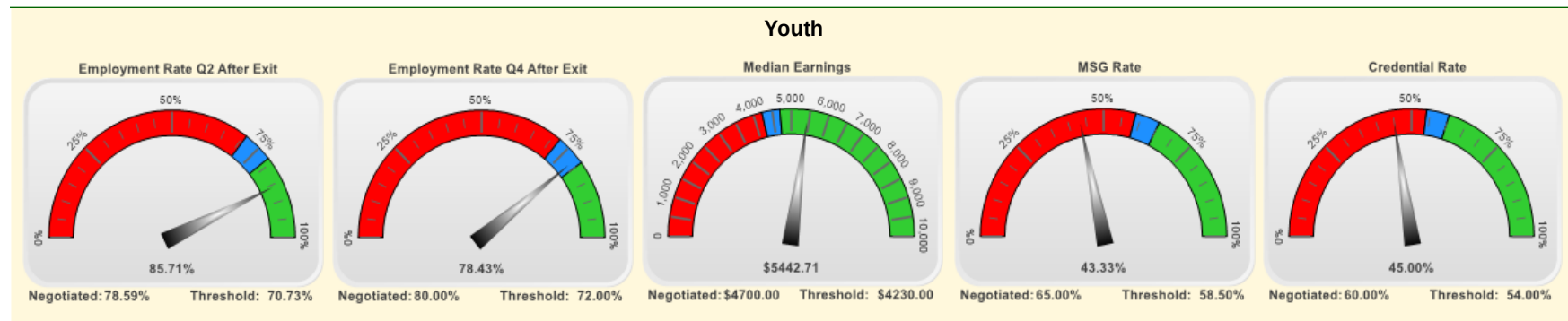
Youth- 99	In-Training- 67
Statewide Youth-1	In-Training- 0
Total 100	Total 67

These service levels are the following percentage of planned enrollments for Program Year 24 for People Incorporated:

	<u>Plan End 3rd Quarter</u>	<u>Actual</u>
DLW – 91.5% of plan	71	65
Adult – 105.5% of plan	110	116
Youth – 92.5% of plan	107	99

Performance:

July 1, 2024, to January 2025 Program Operator have achieved the following performance levels:



Executive Summary – February 26, 2025

- System Building/Backbone Organization Support
 - Accountable Care Community (SWVA and NE TN) <https://www.strongacc.org/>
 - ACC Leadership Council
 - ACC Evaluation Committee Co-Chair
 - Pathways to Success Steering Committee
 - Go Virginia
 - Region 1 Talent Pipeline Initiative - Appalachian Council for Innovation
 - Region 2 Talent Pipeline Initiative - VT
 - Other
 - Tech Hub Collaborative Steering Committee (EDA Grant through NRV RC & VT)
 - Construction Coalition on Modular Construction (ARC Grant to VT [Virginia Tech-led coalition wins grant for modular construction in Appalachia - Cardinal News](#))
 - Ongoing:
 - NRV Recover Ecosystem Leadership Team
 - Healthy Roots Advisory Council
 - Continued support of all four, and leadership of one, Business Solution Units
 - Member NRV Regional Commission and MR Planning District CEDS committee
 - Career & Technical Education Advisory Board member: Carroll, Floyd, Giles, Montgomery, Pulaski, Washington and Wythe Counties and Cities of Bristol and Radford, WCC and Blue Ridge Job Corp
- Community Outreach
 - Various Facebook Postings
- Business Engagement/Outreach
 - Sector Partnership Meetings (January 3 & 6 and February 3 & 7)
- Professional Development
 - Staff Training on “What is our Why” and Using Resilience to Reach Your Goals

DEPUTY DIRECTOR'S REPORT

February 2025

Focusing on three-year Strategic Plan, implementing a new project, closing out the Appalachian Regional Commission POWER project, and developing new projects.

New Project in implementation stage: REBOOT Recovery: Delivery the Reboot Recovery trauma recovery course to participants struggling with substance use disorder, specifically targeting our workforce programs at Bland and Marion Correctional facilities and YouthBuild.

Reentry and Critical Sector Job Quality grants submitted and not awarded.

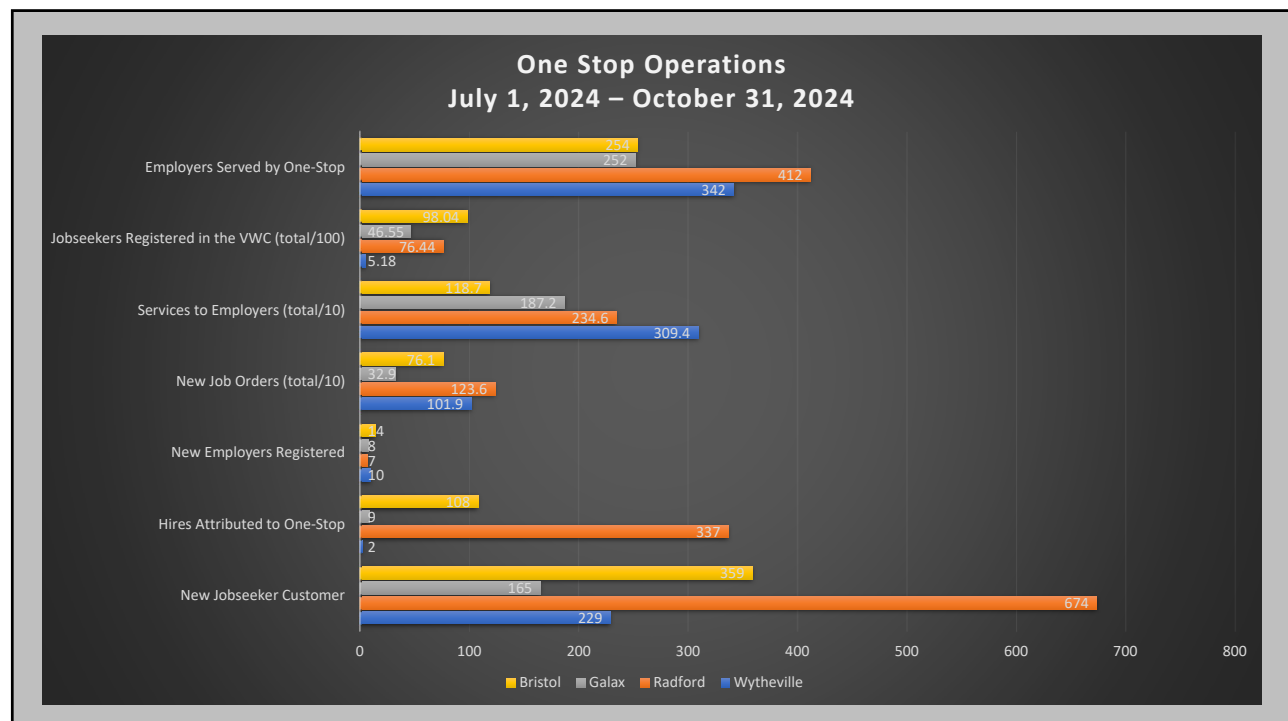
Projects in Development:

Funder	Direct Amount Proposed		Purpose and Activities:
National Telecommunications and Information Administration (NTIA) US Dept of Commerce	Our contract: \$1,070,000	Lead Applicant: Citizens Telephone Cooperative Subrecipient Awards not yet made. 4-Year Project	<i>Appalachian Heights: Reaching New Peaks of Digital Success.</i> To bridge the digital divide by empowering our rural residents to fully participate in the digital economy and gain access to essential services that help them overcome barriers to healthcare, education, social services, and employment. Through the program, participants will receive internet access, digital tools, and the opportunity to build new skills through comprehensive digital literacy and workforce development activities.
Appalachian Regional Commission Ready Grants to Grow	\$500,000 plus 42% match Due: February 14	Lead Applicant: NRMR WD Foundation If funded: Anticipated start is October 3-Year Project	<i>Workforce Ready</i> aims to enhance workforce capacity, improve operational efficiencies, and expand economic mobility by strengthening the New River/Mount Rogers Workforce Development Foundation's ability to deliver high-quality workforce services, training, and employer engagement initiatives.
Bureau Of Justice Assistance Improving Adult and Juvenile Crisis Stabilization and Community Reentry Program	\$825,000	Lead Applicant: NRMR WDB 3-Year Project	PROJECT GOT PULLED/No longer available.
Appalachian Regional Commission ARISE	Our contract is \$728,566 plus a 30% match Due: February 28	Lead Applicant: Fletcher Group Sub-Recipient: Lead/Anchor	Multi-State (Georgia, Kentucky, North Carolina, Tennessee, Virginia, West Virginia) <i>Connect Appalachia:</i> Specifically, we will provide Recovery-Ready Workplace Training to 500 businesses.

		Agency for Virginia If funded: Anticipated start is October 5-Year Project	
2025 AARP Community Challenge grants	\$25,000 March 5	Lead Applicant: NRMR WDB Partnering with Healthcare Academy of SWVA. 6-Month project	Focuses on improving public places, transportation, housing, digital connections and community resilience. Proposing to develop a Testing Center in our region for Nursing Assistants. Project proposal not yet started.
Appalachian Regional Commission INSPIRE	March 10 \$500,000 plus 45% match	Lead Applicant: New River Valley Regional Commission 3-Year Project	Focusing on serving individuals with substance use disorder. Project proposal not yet started.
HRSA - Nursing Workforce Diversity Program	March 18	Lead Applicant: Virginia Rural Health Association 3-Year Project	Focused on developing Registered Nurses targeting individuals with systemic barriers. Completed draft of proposal and submitted to the VRHA for submission.
Appalachian Regional Commission Area Development	March 31 \$300,000 plus 42% match	Lead Applicant: NRMR WDB 3-Year Project	Developing the <i>Skilled Trades Training Program</i> that addresses the need for industry-responsive workforce training, increasing credentialing opportunities, and fostering partnerships to support sustainable employment in the Industrial, Construction, and Service Trades.
Opioid Abatement Authority (Regional)	April 1	3-Year Project	Working with Area 1 Workforce Development Board to develop a Southwest Virginia Youth Training model focusing on prevention. Project proposal not yet started.

One Stop System Report

New River Mount Rogers Workforce Development Area II
Program Year 2024 – July 1, 2024 – June 30, 2025



Center Activity

Staff Training

- High Demand Occupations
- JVSG Referral Tool
- CommonHealth – Wellness
- Equal Opportunity

Center Activity

- BAE Centers Hiring Event – 79 Job Seekers in attendance. Subsequent second interview session – 45 job seekers
- Partnerships with Probation/Parole – Intake/Orientation for Returning Citizens & assist with obtaining Federal Bonding Letters
- Partnership with VA Dept of Housing – perform Housing Inspections for Agricultural Workers

Business Service Activity

Regional Teams meet bi-monthly

- Abingdon, Galax, Radford, Wytheville

March 27, 2025

- Crossroads Career Fair
- Smyth Co. Opportunity Fair

April 2, 2025

- New River Career Expo

April 16, 2025

- Virginia Highlands – Get Hired
- Wytheville Career Fair

Layoff Activity

Company	Event	Affected Workers	Effective Date	Status	Rapid Response
Moog – Radford	Closure	130	05/2024 – 12/2024	Ongoing	4/17/2024
Badcock Furniture & More	Closure			Ongoing	Pending
American Merchant	Closure	48	9/20/2024	Layoff	9/17/2024
Volvo	Layoff	Unknown	April, 2025	Upcoming	TBD



Customer Satisfaction

- Job Seekers
 - Services Received at the Center
 - 8 – Very Satisfied
 - 1 – Satisfied
 - Were you informed of other services available to you through other agencies?
 - 9 – Yes
 - 0 – No
 - Comments:
 - “Lisa helped me with my Missouri claim issues. Went above and beyond – Thanks!”



People inc.
Building Futures, Realizing Dreams™

WIOA Program Overview

July 1, 2024 – January 31, 2025

Prepared by Elizabeth Carico
Director of Workforce Development

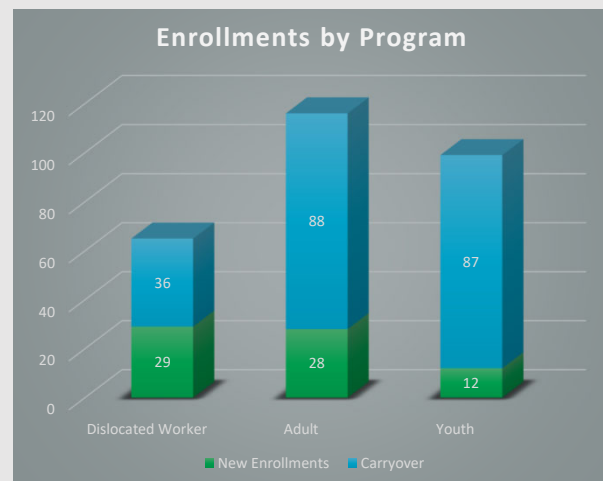
Title 1 Enrollments

July 1, 2024 – Oct 31, 2024

Total Participants: 280

New Enrollments: 34

- Adult: 28
- Dislocated Worker: 29
- Youth: 12





Customer Satisfaction Surveys

Workforce Development Customers Say:

"I wouldn't have even known where to begin. Anything that I needed help with, she [Bri's Case Manager] was right there. I'm doing this for my son, so that he can watch me and grow up with an example of how hard work pays off. If it wasn't for People Inc. I wouldn't be where I am today."

Brianna Brannock
WIOA Youth and Youth Build Participant

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A New Career in Health Care

Bri's journey into the health care field began unexpectedly. She was working as a housekeeper and struggling to keep up with her bills when a friend referred her to People Incorporated's Youth Workforce Development program, serving individuals from ages 14-24. She worked closely with the program, ultimately deciding to pursue a career in nursing.

People Incorporated helped Bri map out a pathway that included setting and achieving goals. Her first goal was to complete the CNA program, which opened doors to new opportunities and solidified her interest in health care.

Bri's journey didn't stop at becoming a CNA. With People Incorporated's support, she set sights on becoming a Licensed Practical Nurse and eventually a Registered Nurse. Her ultimate dream is to specialize in labor and delivery, driven by the desire to make a big difference in people's lives.



Watch a video about Bri



Youth Workforce Development by the Numbers



182

Youth Received Coaching



35

Youth Earned a Vocational or Educational Credential, Degree, or Certificate



76%

of Youth Gained Employment



\$16.80

Average Wage for Employed Youth

"I really have a passion for wanting to help people. The smile that I bring to people's faces is everything to me."

— Bri, Galax, VA

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Thank You



NEW RIVER | MOUNT ROGERS REGION

DISCRETIONARY GRANTS

February 2025

	ENROLLED		COMPLETE TRAINING		EARN INDUSTRY RECOGNIZED CREDENTIAL		OBTAIN EMPLOYMENT	
	Goal	Status	Goal	Status	Goal	Status	Goal	Status
ARC POWER January 2020-December 2024								
Peer Recovery Specialists	170	148	136	142	136	142	128	127
H/HS Practitioners	30	42	30	42	30	42	30	42
Occupational Training	80	174	64	151	64	151	60	145
Jobseekers	100	186					50	92
YouthBuild July 2021-October 2025	90	93	77	76	77	76	72	75
YouthBuild 24 June 2024 – September 2027	66	33	53	8	53	6	46	4
WORC October 2022-September 2025	180	177	144	146	144	145	135	130
HRSA August 2022-August 2025	60	170	48	80	48	67	42	86
Trades Gap December 2023 – November 2025	100	132	85	56	85	46	75	57
Pathway Home 5 July 2024 – December 2027	150	17	98	11	90	11	90	4

Our Participants Tell Their Story



Gary

My name is Gary Deel. I am 42 years old. As a child, I lived in the small town of Richlands, VA. At the age of 10, my parents experienced a divorce, and I went to live with my father. Even though I grew up around addiction and always “hung out” with the older crowd, I have worked since I was 15 and managed to graduate from high school. Unfortunately, I experienced my first incarceration, it lasted a little over 7 years, shortly after graduating. I was sentenced, a second time, at the age of 35 and turned 42 a few weeks after being released. The period of time that I was incarcerated was a very dark and difficult time in my life. I had no hope. I knew I had a lot of changes to make. I decided and took as many college, vocational, and drug classes as possible. I started to focus on myself and change my mindset. Of course, there have been hurdles but I just take them as they come and stay focused.

I currently live in Bristol, TN. This location is closer to my mother and siblings and has allowed my relationships with them to become strong. I have only been back to my hometown once since my release. For me, that is the best decision. I have changed the people that I “hang out” with and just my whole thought process. Work, time with family, and time to myself have now become my “normal”.

Upon my release from prison, my focus was to stay clean, get my license, get to work, and maintain a job. Three weeks after release, I got my license back and started working at a factory. I received financial help from the New River Mount Rogers Workforce Development Board, due to being found eligible for services through a grant. They were able to give me gift cards to assist with gas, clothing, and tools that I needed to get started. The team members are super nice and will help in any way they can. I am so blessed to have the support from my family, my girl, and the NRMRWDB. I am living better now than I have ever lived. I have found the true meaning of being happy and just enjoy being free and having the chance to continue to grow and build who I want to be. I look forward to continuing training, with the support from the NRMRWDB, to better myself and have more career options. I am interested in helping others anyway I can. I try to always tell myself; I want to be better tomorrow than I am today.

My best advice to anyone that may be in a similar situation is to set goals for yourself and achieve these goals one step at a time. If you work hard and do what is right, then good things will follow. I cannot express enough the importance of a good support system.

**For more information,
contact us at (540) 320-1908**



**NEW RIVER/MOUNT ROGERS
WORKFORCE DEVELOPMENT BOARD**
CULTIVATING TALENT FOR THE REGION

Our Participants Tell a Story



Roger

Roger, along with his twin were sent to live with a foster family in February 2009. That same family later adopted Roger and his twin brother in March 2010. It was through his twin brother that he found out about NRMW Workforce Development Board and their offerings. Roger came in and met with a workforce navigator to complete his paperwork and got right to work on the HBI Pact training. While doing this training, Roger was also working on his high school diploma through Penn Foster, which he received at the age of 16. Roger completed the HBI Pact training and decided to further his education at the college level. He enrolled at Wytheville Community College in the Auto/Diesel Technician course. He completed this course in December 2024.

I started HBI Pact shortly after my brother and when I completed that program, I learned that I could start college at the age of 17. I graduated college just before my 18th birthday and got hired at SpeedCo as a Tire, Diesel, and Lube Tech. I am currently working as a Level 1 Tech, but I am working towards a level 5 tech. The NRMW Workforce Development Board paid for my training and occasionally helped pay for gas to and from school. The Board and all the people involved were very good and supportive. They kindly pushed me to do my best. They were very nice and did everything in their power to help as best as possible. Thank you for all you do and continue to do!

For information on the New River/Mount Rogers Workforce Development Board's YouthBuild program, contact Angi Chandler at (540) 320-1908



BUILD YOUR CAREER - YouthBuild is a \$1,875,000 YouthBuild project. \$1,500,000 (75%) is provided through a Federal grant from the United States Department of Labor – Employment and Training Administration. \$375,000 (25%) is provided through other sources, including federal, state, and local funds.

The NR/MR Workforce Development Board is an Equal Opportunity Employer/Program. Auxiliary Aids and Services are available upon request to individuals with disabilities.

New River | Mount Rogers Workforce Development Board
Business Engagement – 3rd Quarter PY 2024
January/February 2025

Recruitment Assistance

Job Fairs and Recruiting Events

- Shared job listings through the Workforce Wednesday Social Media campaign: Montgomery County, Amedisys and Pulaski County. Posted about Job Fairs for Tha Dawg House and RoadSafe Traffic Systems.
- Shared information about upcoming on-site Job Fair: Amcor
- Worked with partners on the planning of regional Spring Career Fairs:
 - March 27 – Crossroads Career Fair, Crossroads Institute, Galax. High school students from Carroll County, Grayson County and City of Galax will attend from 9-11 am. Open to WCC students and the general public from 11 am – 2 pm.
 - April 2 – New River Valley Job Fair Expo, 117 Edwards Hall, NRCC, Dublin. High school and NRCC students only from 9-10 am. Open to everyone from 10 am – 1 pm.
 - April 16 – Wythe/Bland Career Fair, Wytheville Meeting Center, Wytheville. Open to High school seniors from Wythe County and Carroll County from 9 am – Noon. Open to WCC students and the general public from 12:30 -3:00 pm.
 - April 28 – VHCC (details TBD)

Workforce Information/Consulting

Workforce Services Conversations

- Shelter Alternatives: Assistance with paperwork for OJT and shared information about Skilled Trades Sector Partnership. Also talked about sending referrals for employment.
- Spectrum Brands: Discussion about training needs and possible IWT project. Referral to partners for training information.
- Blue Ridge Job Corps: Discussion about workforce/recruiting needs and suggestions on recruiting efforts. Also discussion of possible Job Fair.
- Twin County Regional Healthcare: Discussion with HR and Nursing about work-based learning projects and how they would work.
- Coalfield Services: Work-based learning discussion and employment referral.
- AWP Safety: Discussion about recruiting needs and Job Fair planning.

Training

Incumbent Worker Training

- Current Projects with:
 - Somic America, Inc. (working on reimbursement)
 - InMotion
 - Hapco
- Information:
 - Amcor Rigid Packaging
 - Spectrum Brands

Work-based Learning

- On the Job Training Projects:
 - Shelter Alternatives Project – Construction Supervisor

Business Workshops

- Planning with Virginia Works and Virginia Department of Corrections for March 18 business workshop: *Expanding Your Talent Pipeline*

Other

- Participating in Sector Partnership meetings for Manufacturing, Skilled Trades and Healthcare

- Worked with 4 Ticket to Work clients on various things.
- Talked with 2 potential new Ticket to Work clients
- Participated in multiple Staffing meetings with our case management staff.
- Participated in virtual Virginia Highlands BSU meeting
- Participated in the NRV BSU virtual meeting.
- Participated in virtual Crossroads BSU meeting
- Planned and participated in staff professional development around preparing an elevator pitch with a unified message



NEW RIVER/MOUNT ROGERS WORKFORCE DEVELOPMENT BOARD

CULTIVATING TALENT FOR THE REGION

2025 Meeting Schedule

February 26, 2025: Virtual*

May 21, 2025 (Joint with CB and Foundation): In-person at Wytheville Meeting Center

August 27, 2025: In-person at the Wytheville Meeting Center

October 22, 2025: Virtual*

December 3, 2025: (Joint with CB and Foundation): In-Person at the Wytheville Meeting Center

All meetings begin at 10:00am

*Meeting links will be sent in the calendar invites