



NEW RIVER | MOUNT ROGERS REGION

Integrated Resource Team Partnership Collaborative

# Eligibility At a Glance

April 2024

For corrections or inclusion in this document, please contact Jenny Bolte  
[Jenny.Bolte@vcwnrmr.com](mailto:Jenny.Bolte@vcwnrmr.com)  
(540) 838-9400

## OVERVIEW

### New River/Mount Rogers Workforce Development Board

|                                             |   |
|---------------------------------------------|---|
| Appalachian Regional Commission POWER ..... | 3 |
| Build Your Career YouthBuild .....          | 4 |
| Pathways to New Beginnings WORC .....       | 4 |
| Filling the Trades Gap .....                | 4 |
| HRSA Careers in Healthcare .....            | 5 |
| Ready SWVA .....                            | 5 |
| Soft Skills Program .....                   | 5 |
| Supplemental Workforce Training .....       | 6 |
| Technical Skills Training .....             | 6 |

### People Incorporated

|                                              |     |
|----------------------------------------------|-----|
| WIOA Adult .....                             | 7   |
| WIOA Dislocated Worker .....                 | 8   |
| WIOA Out-of-School and In-School Youth ..... | 8-9 |
| Employment Services (TANF) .....             | 10  |

### Department for Aging and Rehabilitative Services

|                                          |    |
|------------------------------------------|----|
| Vocational Rehabilitation Services ..... | 11 |
|------------------------------------------|----|

### Adult Education and Literacy

|                                            |    |
|--------------------------------------------|----|
| Mount Rogers Adult Education Program ..... | 12 |
| NRCC Adult Education Program .....         | 13 |
| Literacy New River Valley .....            | 14 |

### Virginia Works

|                         |    |
|-------------------------|----|
| Wytheville Office ..... | 15 |
| Radford Office .....    | 15 |
| Galax Office .....      | 16 |
| Bristol Office .....    | 16 |



# NEW RIVER/MOUNT ROGERS WORKFORCE DEVELOPMENT BOARD

CULTIVATING TALENT FOR THE REGION

## Agency Contacts for Programs:

Jenny Bolte  
Deputy Director

[Jenny.Bolte@vcwnrmr.com](mailto:Jenny.Bolte@vcwnrmr.com)

(540) 838-9400

Angi Chandler  
Program Coordinator

[Angi.Chandler@vcwnrmr.com](mailto:Angi.Chandler@vcwnrmr.com)

(540) 320-1908

Kathy Pickel  
Program Coordinator

[Kathy.Pickel@vcwnrmr.com](mailto:Kathy.Pickel@vcwnrmr.com)

(276) 620-7469

**Service Region for all Programs:** New River Valley and Mount Rogers Region: Counties of Bland, Carroll, Floyd, Giles, Grayson, Montgomery, Pulaski, Smyth, Washington and Wythe and the cities of Bristol, Galax, and Radford.

Individuals interested in any of the programs operated by the NRMR Board are asked to submit a Prescreening if they're seeking general information or an Application if they are applying for acceptance.

## Web Address for Prescreening:

<https://vcwnewrivermtrogers.com/applicant-pre-screening-form>

## Web Address for Application:

<https://vcwnewrivermtrogers.com/wdb-application>

## (1) **Appalachian Regional Commission POWER:**

*A program to help individuals with substance use issues secure training and credentials for entry into employment. Ending December 2024*

## ELIGIBILITY:

- Eligible to Work in the United States
- Individual with Substance Use Disorder seeking training that leads to fulltime employment
- Individual with Substance Use Disorder needing job placement assistance
- Individual desiring to seek fulltime employment as a Peer Recovery

## **(2) Build Your Career - YouthBuild**

*A program to help young adults gain work readiness and occupational skills training in the healthcare, manufacturing, or construction industry for entry into employment or postsecondary education.*

### **ELIGIBILITY:**

- Eligible to Work in the United States
- High School Dropouts or low skilled
- Between the ages of 16 and 24
- Interested in a career in Construction, Healthcare, or Manufacturing
- At least one of the following:
  - Low-income
  - Current Former/Current Foster Care
  - Offender
  - Disability
  - Child of incarcerated parent
  - Migrant Farm worker

## **(3) Pathways to New Beginnings – WORC**

*A program to help individuals who are justice involved and/or who have a substance use issue by providing work readiness and occupational skills training in the healthcare, manufacturing, or construction industry for entry into employment.*

### **ELIGIBILITY:**

- Eligible to Work in the United States
- Justice Involved and/or Have Substance Use Disorder
- Interested in a career in:
  - **Construction:** HBI PACT and NOCTI General Construction leading to pathways in Masonry, Carpentry, Electrical Wiring, Construction, HVAC, Landscaping, Painting, Plumbing, Solar Installation
  - **Healthcare:** Peer Recovery Specialist, EMT, Community Health Worker, Substance Abuse Counselor
  - **Manufacturing:** 180 Skills curricula leading to certifications in Manufacturing, Machining, Welding, Electrical, Logistics, Power Tools, Robotics, and many more

## **(4) Filling the Trades Gap**

*Sector-based programs that include training and work-based learning.*

### **ELIGIBILITY:**

- Eligible to Work in the United States
- Disadvantaged populations with barriers to employment
- Interested in a career in:

- Construction/Skilled Trades
- Healthcare
- Manufacturing

## **(5) HRSA – Careers in Healthcare**

(In collaboration with the Virginia Rural Health Association)

*A program to help low-income rural individuals get trained, credentialed, and employed in a healthcare occupation.*

### **ELIGIBILITY:**

- Eligible to Work in the United States
- Residing or Working in a rural area
- Low Income
- Interested in Healthcare occupations:
  - Nursing Assistant
  - Medical Assistant
  - Licensed Practical Nurse
  - Registered Nurse
  - Emergency Medical Technician
  - Birth Doula
  - Community Health Worker
  - Phlebotomist
  - Billing and Coding
  - Peer Recovery Specialists
  - Dental Assistant

## **(6) Ready SWVA**

(In collaboration with EO)

*A program to help increase the operational capacity and quality of childcare providers as well as add Early Childhood Teachers to the region.*

Contact: Crystal Breeding – (276) 525-4073 or [cbreeding@eoco.org](mailto:cbreeding@eoco.org)

### **ELIGIBILITY:**

- Eligible to Work in the United States
- New entrants to the workforce or incumbent workers interested in working as an Early Childhood Teacher.

## **(7) Soft Skills Program**

Addresses the skills needs explicitly stated by the business community by assisting 50 participants in gaining valuable soft skills toward employment entry or retention. Foundational training and work experience will be offered to participants that live in localities of Bland, Carroll, Floyd, Galax, Grayson, and Smyth.

### **ELIGIBILITY:**

- Eligible to Work in the United States
- Agree to take one or more soft skills courses

- Agree to participate in a work-based learning activity for 160 hours
- Can receive incentives for Conover Course completions.

## **(8) Supplemental Workforce Training**

Offer Home Builders Institute Pre-Apprenticeship Certificate Training (HBI PACT) to jobseekers interested in employment in a skilled trade as well as at Bland Correctional Center.

### **ELIGIBILITY:**

- Eligible to Work in the United States
- Agree to complete HBI PACT Training and earn credential
- Agree to complete OSHA 10 and earn certification
- Agree to participate in 80 hours of work-based learning

## **(9) Technical Skills Program**

Offer Advanced Manufacturing Technician through the Center for Manufacturing Excellence of Southwest Virginia and Certified Nursing Assistant training through the Healthcare Academy of Southwest Virginia. The CME will expand programming to five affiliate sites in the region. The Healthcare Academy will expand programming to Warm Hearth Village in Blacksburg.

### **ELIGIBILITY:**

- Eligible to Work in the United States
- Agree to complete either Advanced Manufacturing Technician or Nursing Assistant training and earn a credential
- Agree to participate in 20 hours of work-based learning

**Agency Contact:**

Beth Carico  
Director of Workforce Development Programs  
[ecarico@peopleinc.net](mailto:ecarico@peopleinc.net)  
(276) 235-2436

**Program Service Region for WIOA and Employment Services programs:** New River Valley and Mount Rogers Region: Cities of Bristol, Galax, and Radford counties of Bland, Carroll, Floyd, Giles, Grayson, Montgomery, Pulaski, Smyth, Washington and Wythe

**Submit Requests for Information:**

<https://www.peopleinc.net/service/adult-workforce-development>

Complete questions at the bottom of the page and click "Send Message."

**Workforce Innovation and Opportunity Act (WIOA)**

The Adult and Dislocated Worker Programs, under Title I of the Workforce Innovation and Opportunity Act of 2014, are designed to provide quality employment and training services to assist eligible individuals in finding and qualifying for meaningful employment, and to help businesses find the skilled workers they need to compete and succeed in the marketplace.

*WIOA is not an entitlement program. Satisfying eligibility requirements does not in itself entitle the customer to participate in WIOA program activities nor to receive services under the Act.*

**(1) WIOA Adult**

A program that provides career and training services for employment. Participants will complete career assessments and receive career coaching. Participants may receive financial support for training, supportive services, paid work experiences or internships, on-the-job training, soft-skills training, job readiness, financial literacy, digital skill building, and more. *Services are individualized and needs based.*

**ELIGIBILITY:**

- Eligible to Work in the United States
- Age 18 or older
- Selective Service Registration for males born after January 1, 1960
- Local Area Priority of Service (in order):
  - Veteran or spouse of a veteran who are receiving public assistance or are classified as low income or are basic skills deficient.
  - Non-veterans who are receiving public assistance or are classified as low income or are basic skills deficient.

- Veteran or spouse of a veteran who are NOT receiving public assistance or are NOT classified as low income or are basic skills deficient.
- Individuals meeting the WDB Self-Sufficiency and Employed Worker
- Policy or individuals who are offenders or individuals who lack a high school diploma or GED or individuals with a disability or individuals with barriers to employment.
- Any eligible adult not meeting any of the previous four priority categories.

## **(2) WIOA Dislocated Worker**

*A program that helps workers get back to work as quickly as possible and overcome barriers to employment. Participants will complete career assessments and receive career coaching. Participants may receive financial support for training, supportive services, on-the-job training, soft-skills training, job readiness, financial literacy, digital skill building, and more. Services are individualized and needs based.*

### **ELIGIBILITY:**

- Eligible to Work in the United States
- Selective Service Registration for males born after January 1, 1960
- Meets DLW Criteria (Dislocated through no fault of their own)
  - Terminated or laid off or received notice of termination.
  - Employed at a Facility which the employer has made a General Announcement that the facility will close within 180 days.
  - Self-employed (includes Farmer, Rancher, or Fisherman) but unemployed as a result of General Economic conditions.
  - A Displaced Homemaker
  - Dependent spouse of a member of the Armed Forces on active duty

## **(3) WIOA Youth**

The Youth Program, under Title 1 of the Workforce Innovation and Opportunity Act of 2014, is a comprehensive youth employment program for serving eligible youth, ages 14-24, who face barriers to education, training, and employment and enabling the youth to begin their journey along a meaningful career path.

### **Out-of-School Youth Program**

A program that assists youth in gaining skills needed to succeed in employment. Services include career exploration, job readiness, leadership development, soft-skills training, paid or unpaid work experience, educational supports, financial supports for training, financial literacy, incentives, supportive services, and more.

### **ELIGIBILITY:**

- Eligible to Work in the United States



- Selective Service Registration for males born after January 1, 1960
- Age 16-24
- Meets Applicable Youth Barrier
  - School Dropout
  - Within the age of compulsory school attendance but has not attended school for at least the most recent complete school year calendar quarter.
  - High School diploma or equivalent who is low-income and is:
    - ✓ Basic skills deficient or a youth who is unable to compute or solve problems, read, write, or speak English at a level necessary to function on the job, in the individual's family, or in society.
    - ✓ An English language learner
  - Individual subject to the juvenile or adult justice system
  - A homeless individual, a homeless child or youth, a runaway, in foster care or has aged out of the foster care system, a child eligible for assistance under section 447 of the Social Security Act, or in an out-of-home placement.
  - An individual who is pregnant or parenting A Youth who is an individual with a disability.

## In-School Youth Program

A program that assists in-school youth in gaining skills needed to succeed in employment. Services include career exploration, job readiness, leadership development, soft-skills training, paid or unpaid work experience, educational supports, financial literacy, incentives, supportive services, and more.

### ELIGIBILITY:

- Eligible to Work in the United States
- Selective Service Registration for males born after January 1, 1960
- Age 14-21
- Attending school
- Low Income
  - Receives or, in the past 6 months, has received SNAP.
  - Family Size & Income.
  - Homeless.
  - Free or reduced lunch.
  - Foster child on behalf of whom state or local government payments are made.
  - Disability: family size of one.
- Living in high poverty area: census tract or county that has a poverty rate at least 30%
- Meets Applicable Youth Barrier
  - A youth who is Basic Skills Deficient.
  - A youth who is an English language learner.
  - A youth who is an Offender.
  - A homeless individual, a homeless child or youth, a runaway, in foster care or has aged out of the foster care system, a child eligible for

- assistance under section 447 of the Social Security Act, or in an out-of-home placement.
- A Youth who is pregnant or parenting
- A Youth who is an individual with a disability.

#### **(4) Employment Services (a TANF Employment Grant)**

A program that assists adults with minor children in the home with overcoming barriers to employment and gaining skills necessary to obtain and retain employment. Clients will participate in a one-week employment simulation, complete interest and aptitude assessments, and receive soft-skills training. Participants may be assisted with applying for transportation loans, and may be eligible to receive supportive services, training assistance, earn incentives, and participate in staff assisted job search.

##### **Primary Contact:**

Based on location. Complete request for information or contact:

Christina Tyler

[ctyler@peopleinc.net](mailto:ctyler@peopleinc.net)

##### **ELIGIBILITY:**

- Living in Washington, Bland, Bristol, Carroll, Floyd, Galax, Giles, Grayson, Montgomery, Pulaski, Radford, Smyth, and Wythe.
- Selective Service Registration for males born after January 1, 1960.
- Less than 200% poverty income qualification.
- Minor child in the home.



## **Agency Contacts:**

### **Abingdon Office and Wytheville Offices:**

Christi Altizer, Manager

(276) 525-6273

[Christi.altizer@dars.virginia.gov](mailto:Christi.altizer@dars.virginia.gov)

### **Christiansburg Office**

Brennan O'Quinn, Manager

(276) 207-8109

[Brennan.oquinn@dars.virginia.gov](mailto:Brennan.oquinn@dars.virginia.gov)

**Program Service Region:** New River Valley and Mount Rogers Region

### **Vocational Rehabilitation Services**

A program that provides individualized services to assist clients in achieving a successful employment outcome. Individualized services include (but are not limited to): Guidance and Counseling, Job Exploration Counseling, Counseling on Postsecondary Enrollment or other Training Opportunities, Work-Based Learning Experiences, Job Readiness Skills, Job Clubs, Vocational Evaluations, Assistance with determining needs to achieve their employment goal, SSI/SSDI Benefits Counseling, Financial Empowerment Training, Job Placement Assistance, Supported employment and job coaching, etc.

### **ELIGIBILITY:**

- Eligible to Work in the United States
- Age 14 and older
- Individuals that have a disability and are interested in seeking employment or training to reach their employment goal. (Eligible individuals can include those who have/had an IEP or 504, physical disabilities, vision impairments, hearing impairments, diagnosis of depression, diagnosis of anxiety, other mental health diagnosis, substance use disorders, etc.)

**Agency Contact:**

Shannon Mutter  
Regional Program Manager  
shannonm@wcs.k12.va.us  
(276) 619-4343  
[www.mrraep.com](http://www.mrraep.com)

**Service Region:** Mount Rogers Region (Bland, Carroll, Grayson, Smyth, Washington, & Wythe and the cities of Bristol & Galax)

**ELIGIBILITY:**

- Age 18 or older
- Citizen or Eligible Non-citizen

**Adult Education Services**

*A program to help adults complete the GED/High School Equivalency program and to provide work and college readiness courses. All classes and tests are free of charge.*

**Courses Available**

- High School Equivalency and Diploma Programs-GED/NEDP
- Digital Literacy
- National Career Readiness Certification
- English Language Learner Classes
- Improve Reading & Math Skills
- Workforce Readiness Certificates & Soft Skills
- Laptop Loaner Program
- Integrated Education & Training Programs



## **Adult Education**

### **Agency Contact:**

Diane Gray  
Director of Transitional Programs  
[dgray@nr.edu](mailto:dgray@nr.edu)  
(540) 674-3645

**Service Region:** New River Valley (Floyd, Giles, Montgomery, Pulaski, and Radford City)

### **Programs and Services:**

Provides multi-level day and evening classes with individualized learning plans to help students increase their educational skill levels and prepare for the GED tests. NRCC is a certified GED testing site for individuals 18 and older.

Adult Education provides academically-oriented classes for English Language Learners. The skills of reading, writing, speaking, and listening are taught with an emphasis on job placement or career enhancement, and/or entry to a GED class or a post-secondary institution.

For a listing of classes and schedules, visit the website at: [nr.edu/transitional](http://nr.edu/transitional)



**Agency Contact:**

Ginny Ayers  
Executive Director  
[gayers@lvnr.org](mailto:gayers@lvnr.org)  
(540) 382-7262

**Service Region:** New River Valley

**Programs and Services:**

Provides instruction to adults who are seeking opportunities to achieve greater independence through literacy.

For a listing of classes and schedules, visit the website at: [literacynrv.org](http://literacynrv.org)



**Programs and Services:** Virginia Works offers many services that can assist job seekers, employers, veterans, and the unemployed. Staff are available to assist job seekers with looking for and applying for jobs on the Virginia Workforce Connection, exploring the job market, creating a resume and cover letter that can market the job seeker's skills and abilities, and providing information on job fairs, career planning, and training opportunities.

Veterans receive priority of service at Virginia Works. Dedicated veterans' representatives provide outreach and technical assistance to employers seeking to hire veterans. Veterans receive early access to job openings posted on the Virginia Workforce Connection. Veterans with barriers to employment receive intensive services to prepare them for work.

Employers post job openings on the Virginia Workforce Connection online or with assistance from Virginia Works' staff. Employers may search locally, statewide, and nationally for job candidates on our site. Work Opportunity Tax Credit (WOTC) information is also provided.

## **WYTHEVILLE:**

### **Agency Contact:**

Christina Lowe

Workforce Services and Center Manager

[Christina.lowe@vec.virginia.gov](mailto:Christina.lowe@vec.virginia.gov)

[Wytheville@vec.virginia.gov](mailto:Wytheville@vec.virginia.gov)

(276) 484-9411

### **Service Region:**

Bland, Smyth, Wythe

## **RADFORD:**

### **Agency Contact:**

Karen Akers

Workforce Services Manager

[Karen.Akers@vec.virginia.gov](mailto:Karen.Akers@vec.virginia.gov)

[Radford@vec.virginia.gov](mailto:Radford@vec.virginia.gov)

(540) 267-8100

**Service Region:**

Floyd, Giles, Montgomery, Pulaski, Radford

**GALAX:****Agency Contact:**

Rebecca Haynes

Workforce Services Manager

[Rebecca.Haynes@vec.virginia.gov](mailto:Rebecca.Haynes@vec.virginia.gov)

[Galax@vec.virginia.gov](mailto:Galax@vec.virginia.gov)

(276) 236-5105

**Service Region:**

Carroll, Galax, Grayson

**BRISTOL:****Agency Contact:**

Vincent Ringrose

Workforce Services Manager

[Vinny.Ringrose@vec.virginia.gov](mailto:Vinny.Ringrose@vec.virginia.gov)

[Bristol@vec.virginia.gov](mailto:Bristol@vec.virginia.gov)

(276) 642-7350

**Program Service Region:**

Bristol and Washington