

Multi-WDA Rapid Response Monthly Progress Report

Month: September		Date: 10/14/16	Submitted by: Marty Holliday											
Goal 1: To provide traditional and non-traditional and reemployment services for Dislocated Workers Goal 2: Provide innovative and collaborative solutions for businesses in transition.			Progress <table> <tr> <th>1</th><th>2</th><th>3</th><th>4</th><th>5</th></tr> <tr> <td>Not Started</td><td>Partially Done</td><td>Mostly Done.</td><td>Completed</td><td>Sustain</td></tr> </table>		1	2	3	4	5	Not Started	Partially Done	Mostly Done.	Completed	Sustain
1	2	3	4	5										
Not Started	Partially Done	Mostly Done.	Completed	Sustain										
Strategies	Progress	Explanation of Rating, comments on challenges, strategies to address and/or next steps												
A. Develop an Outreach Plan/Program	<table> <tr> <td></td><td></td><td></td><td>x</td><td></td></tr> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> </table>				x		1	2	3	4	5	Outreach Plan is completed and approved by Management Team. Implementation has begun.		
			x											
1	2	3	4	5										
B. Enhance the common screening tool	<table> <tr> <td>x</td><td></td><td></td><td></td><td></td></tr> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> </table>	x					1	2	3	4	5	Not sure yet about this, yet		
x														
1	2	3	4	5										
C. Create additional transportation options	<table> <tr> <td></td><td>x</td><td></td><td></td><td></td></tr> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> </table>		x				1	2	3	4	5	Working groups in all 3 areas have begun discussions with PDCs and transportation groups.		
	x													
1	2	3	4	5										
D. Provide new, non-traditional career services.	<table> <tr> <td></td><td>x</td><td></td><td></td><td></td></tr> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> </table>		x				1	2	3	4	5	Working groups in Areas 1 & 2 have begun discussions and planning work. Area 3's Implementation Team meets in October. RCLs have been distributed to both areas.		
	x													
1	2	3	4	5										
E. Provide non-traditional engagement events.	<table> <tr> <td></td><td>x</td><td></td><td></td><td></td></tr> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> </table>		x				1	2	3	4	5	Working groups in Areas 1 & 2 have begun discussions. Area 3's Implementation Team meets in October		
	x													
1	2	3	4	5										
F. Provide Community-Based Entrepreneurship Opportunities	<table> <tr> <td>x</td><td></td><td></td><td></td><td></td></tr> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> </table>	x					1	2	3	4	5	MOU being developed.		
x														
1	2	3	4	5										
G. Provide lay-off Aversion Strategies***	<table> <tr> <td></td><td>x</td><td></td><td></td><td></td></tr> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> </table>		x				1	2	3	4	5	Working groups in Areas 1 & 2 have begun discussions. Area 3's Implementation Team meets in October/November. VT OED has: - Began analysis of industry sectors and key features, trends, and labor data within those sectors. - Identified a list of employers, and developed questionnaires for employers and stakeholders. - Begun the process of scheduling and conducting interviews/outreach		
	x													
1	2	3	4	5										
H. Increase capacity of WDBs to engage the Business Community	<table> <tr> <td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> </table>						1	2	3	4	5	This was the Business Liaison Position and needs to be removed.		
1	2	3	4	5										

Deliverables	Total Projected	Total This Month	Total to Date
Jobseeker	➤ 386 Career Services (Basic and Individualize)	183	400
	➤ 185 Individualized Career Services (People Inc.)	20	188
	➤ ? Training Services	14	83
	➤ ? Supportive Services	20	60
	➤ 95 Employed	1	55
	➤ ? Employed after 6 months	0	N/A

	➤ ? Completed Training	0	24
	➤ ? Credentials	0	25
	➤ ? CRCs	0	6
	➤ Implement 2 new Ride Share programs		
	➤ Provide 3 Debt Management Workshops		
	➤ Provide 3 Group Counseling Sessions on depressions/substance abuse		
	➤ 9 Community Program Orientation Events		
	➤ Hold 3 Reverse Job Fairs		
	➤ Hold 3 Business/Job Seeker Networking Events		
	➤ Hold 4 Entrepreneur Workshops		
	➤ Refer 5 individuals to SBDC and/or Entrepreneur training/competition program		
Business	➤ 60 Businesses Contacted		
	➤ Hold 3 Industry Specific Job Fairs	1	1

Goal 3: Use Sector Partnerships as a method of convening, brokering and facilitating the connections, networks and partners. Goal 4: Increase the WDBs capacity for strategic planning, data gathering and analysis.		Progress				
		1	2	3	4	5
		Not Started	Partially Done	Mostly Done.	Completed	Sustain
Strategies	Progress	Explanation of Rating, comments on challenges, strategies to address and/or next steps				
I. Develop relationships with businesses to create an environment for successful layoff aversion.	1 2 3 4 5	Working groups in Areas 1 & 2 have begun discussions. Area 3's Implementation Team meets in October (see above)				
J. Increase communication capacity between businesses and partners	1 2 3 4 5	Working groups in Areas 1 & 2 have begun discussions. Area 3's Implementation Team meets in October. Outreach has begun to pull manufactures together in Carroll/Grayson/Galax that have already expressed a desire to meet to discuss the skills gap in the area.				
K. Increase the region's stakeholder's capacity for strategic "thinking" and planning	1 2 3 4 5	MOU being developed				
L. Tell the Regional Workforce Story	1 2 3 4 5	Working groups in Areas 1 & 2 have begun discussions. Area 3's Implementation Team meets in October				

Deliverables	Total Projected	Total this Month	Total to Date
Sector Partnerships	➤ 3-5 sector partnerships created		
	➤ 1 new training programs established		
	➤ 2 Outreach plans to specific constituents and developed through Sector Partnerships		
	➤ Survey businesses in the 3-5 Sector Partnerships to		

	evaluate their effectiveness		
	➤ # Management Team and Partnership Meetings	2 Local Implementation Team Meetings	3
	➤ # Rapid Response Events attended**	3	13 (since March 1)
	➤ Source and implement a regional Web-based meeting Platform		
Strategic Planning	➤ Developed Regional Data Clearing House		
	➤ Source and implement a regional Customer/Client Management System		
	➤ 3 Creation/dissemination of regional story platform (digital stories/newsletters/annual reports/ROI report, etc)		
	➤ Hold 3 regional forums on the New Economy		

Significant Accomplishments	1. Implementation Teams in Areas 1 & 2 held their initial meetings. Area 3's is scheduled for late October/early November a. 9 separate working groups (in each area) focusing on various strategies and action items with representation from: Rapid Response Coordinator, Economic Development (State, Regional & local), Community Colleges, Adult Education, VEC, DARS, local DSS offices, DOLI, Planning Districts, Small Business Development Center, VT OED, United Way SWVA, People Inc, Goodwill Industries of the Valleys, local Chambers of Commerce, Southwest Virginia Alliance for Manufacturing, WDB staff and other community organizations. 2. Outreach Plan is completed and approved by Management Team (Plan attached). a. Joint ad placed in the 2016 VT Football Magazine: 1 for job seekers and 1 for businesses/employers. See attached. 3. Held one Industry Specific Job Fair a. NRV Manufacturing Job Fair: serving four manufacturers and 151 job seekers (see attached) 4. Held initial discussions on Transportation a. Ride Share covering Roanoke & NRVs; bringing partners together for the same discussion in Mount Rogers and WDA 1. 5. Important documents are being posted on the NR/MR WDA Website at: http://nrmrwib.org/business-solutions/strategic-plan/regional-rapid-response/
Success Story	
Concerns	

	**The performance statistic “Rapid Response Events Attended” – is not really something we can plan. These events are based on announced lay-offs/closures and not something we can estimate. Tracking of them is okay, just not trying to attach a predefined number to it.
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