

Self-Sufficiency and Employed Worker Policy

The Federal law stipulates that local WDB's may consider developing priority of service guidelines that reflect the special needs of their local area, as long as those guidelines do not outweigh the federal mandate to serve public assistance recipients and other low-income populations. In the spirit of the law, the Workforce Development Board has determined that there exists in our local area a sizeable group of individuals that lack economic self-sufficiency, commonly referred to as the working poor. The working poor earn just enough to be above the federal poverty guidelines, public assistance requirements or any other financial assistance; however, they do not earn enough to achieve economic self-sufficiency. This group may also lack the necessary skills for advancement with their current employer which may cause them to remain in dead in jobs without the opportunity to acquire new skills to become qualified for higher skill level job openings.

To better serve the total adult population in Area 2, the Workforce Development Board has determined that individuals who are a member of a family that is above the Lower Living Standard Income Level (LLSIL) guidelines but not in excess of 200% of current guidelines may receive WIOA career services/training as an established priority service group. The Workforce Development Board will allow all adult participants, who are employed to be determined eligible under this provision.

Household Size	Metro 200% LLSIL	Non-Metro 200% LLSIL
1	28,026	\$27,202
2	45,920	\$44,562
3	63,028	\$61,160
4	77,812	\$75,500
5	91,836	\$89,098
6	107,408	\$104,196

For each family member above six (6) add \$15,572 (Metro) and \$15,100 (Non-Metro) to the above standard.

In addition to the income requirements, employed workers must also have the opportunity, after receiving career services/training, for advancement in income/higher wage, skill levels and job opportunities. Advancement does not have to be within the same career field in order to be eligible to be served under this policy.

Effective Policy Date 7/1/02

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